

Forum 2014 EEO Public File Report

EEO Annual Report

EEO Public File Report

Forum Broadcasting, Inc.

A. Employment Unit Covered:

KLTO – Del Rio, Texas

KDLK – Del Rio, Texas

B. Reporting Period:

April 1, 2013 through April 1, 2014

C. Full-Time Vacancies Filled During Reporting Period: 1

Job Title Date Filled Positions

Sales Person 7/1/2013 1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title Date Filled Hire Source Recruitment Source

Sales Person 7/1/2013 Recruited by Management None

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 1

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source Number of Interviewees Referred

Employee Referral 0

Internet/Web Site 0

Walk-in/Self Referral 0

Newspaper 0

Outreach 0

Radio 0

Texas Workforce Commission

Recruited (Other) 0

1

During the period, Forum Broadcasting, Inc. had one full-time employment position which it filled by management recruiting. Widespread recruiting was not required because, at the time of hiring, the unit had fewer than five full-time employees.

FORUM Broadcasting, INC.

EEO OUTREACH ACTIVITIES

April 1, 2013 through April 1, 2014

Forum Broadcasting, Inc., ("Forum") begins its EEO reporting commitment with this EEO Public File Report. The unit now employs five, full-time employees. Forum will commence, this year, an outreach and recruitment program designed to widely disseminate information regarding full-time job opportunities at its stations.

Every six months, Forum will air a Public Notice Press Release and the stations will also send a Press Release to local community groups, minority organizations and interested civic organizations asking if its group would like to be notified regarding each new, full-time job opening. The unit will advertise all of its job openings in the local newspaper.

The licensee has selected the following menu options:

1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.
3. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During the upcoming year, the unit will sponsor an "Open House" event. The purpose will be to introduce members of the community to the opportunities in broadcasting. The unit will support the open house events with advertising on its stations.

Also, in the upcoming period, station management will undergo training to ensure equal employment opportunity and preventing discrimination. Specifically, the management personnel will study the book, EEO Law and Personnel by Arthur Gutman.